



## Vacant senior human rights position in the Norwegian Helsinki Committee

The current coordinator of the Secretariat for the [International Panel of Parliamentarians for Freedom of Religion or Belief \(IPPFoRB\)](#) will be moving on to a new leadership position, and we are in need of an experienced and senior person to fill this important function. The IPPFoRB is an informal global network of parliamentarians and legislators committed to combatting religious persecution and advancing freedom of religion or belief, as defined by Article 18 of the UN Universal Declaration of Human Rights. The Norwegian Helsinki Committee houses the supporting secretariat of the network and is responsible for administering the budget and implementing activities of the network.

The ideal candidate for this senior position will demonstrate exceptional abilities in the following areas:

### Knowledge:

- Good understanding of world religions and life-stances;
- Good grasp of international human rights standards, with a special focus on freedom of religion or belief;
- High level of fluency in English as this is the main language of communication with the international team. Other languages are a benefit.

### Skillset:

- Excellent ability to interact in complex international fora, including with international organisations, civil society platforms, religious bodies, etc.;
- Ability to manage a small staff, both paid and volunteer in Norway and in other countries;
- Strong interpersonal, intercultural and network building skills;

### Personal attributes:

- Systematic, strategic, ability to work closely in and lead an international multi-cultural, multi-religious team
- Innovative and able to initiate, implement and coordinate strategic activities.
- Flexible, open and tolerant

Some of the key tasks will be:

- Overseeing and managing the work of the Norwegian secretariat and coordinating the activities of the other members of the international secretariat based in other countries
- Planning and strategic development in consultation with the international Steering Group
- Building the capacity and knowledge of members of the network, including through organizing international, regional and national conferences, seminars and workshops
- Maintaining, developing and expanding the network
- Developing new and maintaining existing partnerships including potential donors (NGOs, government authorities, foundations, private sector groups, etc)
- Budget responsibility and oversight
- Providing professional expertise and advice on FoRB and related issues for members of the network.
- Overall responsibility for implementing and coordinating projects and activities

Applications should be sent to: Bjørn Engesland, [be@nhc.no](mailto:be@nhc.no)

Deadline: 4 May 2018

For more information, contact:

- Bjørn Engesland, Secretary General, telephone: +47 95753350.
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